

GOVERNMENTAL OPERATIONS

Agency OCR

Office of Civil Rights

Recommendation Summary

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2009-11 Expenditure Authority				
Total Maintenance Level				
Difference				
Percent Change from Current Biennium				
Performance Changes				
Merger Savings #	(3.0)	(294)		(294)
Office of Civil Rights-OMWBE #	17.0		3,354	3,354
Office of Civil Rights-Human Rights #	37.7	4,509	1,958	6,467
Office of Civil Rights-Hispanic Affairs #	2.0	472		472
Office of Civil Rights-African-American Affairs #	2.0	449		449
Office of Civil Rights-Asian Pacific American Affairs #	2.0	425		425
Subtotal	57.7	5,561	5,312	10,873
Total Proposed Budget	57.7	5,561	5,312	10,873
Difference	57.7	5,561	5,312	10,873
Percent Change from Current Biennium	100.0%	100.0%	100.0%	100.0%
Total Proposed Budget by Activity				
Promote equal opportunity	20.0	1,052	3,354	4,406
Protect civil rights	37.7	4,509	1,958	6,467
Total Proposed Budget	57.7	5,561	5,312	10,873

PERFORMANCE LEVEL CHANGE DESCRIPTIONS

Merger Savings

Administrative positions are reduced, resulting in salaries and benefits savings.

Office of Civil Rights-OMWBE

Funding and staff from the ethnic commissions, Office of Minority and Women's Business Enterprise, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. The consolidation will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity. (OMWBE Enterprise Account-State)

GOVERNMENTAL OPERATIONS

Office of Civil Rights-Human Rights #

Funding and staff from the ethnic commissions, Office of Minority and Women's Business Enterprises, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. The consolidation will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity. (General Fund-State, General Fund-Federal)

Office of Civil Rights-Hispanic Affairs #

Funding and staff from the ethnic commissions, Office of Minority and Women's Business Enterprises, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. The consolidation will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity.

Office of Civil Rights-African-American Affairs #

Funding and staff from the ethnic commissions, Office of Minority and Women's Business Enterprises, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. The consolidation will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity.

Office of Civil Rights-Asian Pacific American Affairs #

Funding and staff from the ethnic commissions, Office of Minority and Women's Business Enterprises, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. The consolidation will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity.

ACTIVITY DESCRIPTIONS

Promote equal opportunity

Examine and define issues pertaining to the rights and needs of Washington's diverse communities, recommend changes in programs and laws to decision makers, and help employers and businesses understand and comply with the law.

Protect civil rights

Eliminate and prevent discrimination by investigating and resolving complaints of discrimination